

221

MINUTES
FOUNTAIN COUNTY COUNCIL
September 13, 2021
9:00 a.m.

The following Fountain County Council members were present at the meeting: Dudley Cruea, Tom Booe, Bill Glover, Dale Clawson, Jim McKee, Jim Hershberger and Kelly Carlson was on zoom.

MINUTES

A motion was made by Jim Hershberger and seconded by Jim McKee to approve the minutes of the August 9, 2021 meeting as presented.

Vote: 6-0

Review & Acknowledge Treasurer's Bank Reconciliation and Monthly Comparison Report of Funds

A motion was made by Tom Booe and seconded by Bill Glover to acknowledge the Treasurer's Bank Reconciliation for August, 2021 and Monthly Comparison Report of Funds.

Vote: 6-0

Review & Acknowledge Clerk's Monthly Report for July, 2021

A motion was made by Jim Hershberger and seconded by Dale Clawson to acknowledge the Clerk's Monthly Report for July, 2021

Vote: 7-0

Report of Collections – as submitted:

Ambulance, Clerk, Health Dept., Recorder, and Sheriff for July, 2021.

A motion was made by Jim McKee and seconded by Tom Booe to acknowledge the Report of Collections as submitted for July 2021.

Vote: 6-0

GREENWAY PROJECT – Brent Bauerband & Dale White

They had an extensive presentation on what the Wabash River Greenway Corridor is all about. The Counties involved with this project are Fountain, Warren, Benton, White, Tippecanoe and Carroll. The State is going to be awarding ten 50 million-dollar grants. The READI Grant is a 1/1 local public funds match. The County would need match \$450,000 over 2 years to qualify for this grant. The purpose of the project is to connect all the counties to the Wabash River Greenway Corridor.

A motion was made by Jim McKee and seconded by Dale Clawson to allow the READI Committee to submit the papers for pursuing the grant. No funds have been committed at this time.

Vote: 7-0

SALARY ORDINANCE 2021-11 – WCRCC

A motion was made by Jim Hershberger and seconded by Tom Booe to approve the Salary Ordinance for Community Corrections for July 1, 2021 to June 30, 2022.

Vote: 6-0

ADDITIONAL APPROPRIATIONS

Public Hearing was opened at 10:20 a.m.

Public Comment: Carol Owens asked about the telephone and equipment line item. Each question was addressed.

The Hearing closed at 10:23 a.m.

RESOLUTION 2021-27 - ADDITIONAL APPROPRIATION CREDIT (1112)

33500	Telephone	\$30,000
33400	Printing & Advertising	\$500
44101	Equipment	\$5,300

A motion was made by Jim McKee and seconded by Dale Clawson to approve the additional request in the total amount of \$35,800. Vote: 7-0

**RESOLUTION 2021-28 - ADDITIONAL APPROPRIATION
MVH (1176)**

0533-44101	Equipment	\$67,500
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A motion was made by Jim Hershberger and seconded by Dale Clawson to approve the additional request in the total amount of \$67,500. Vote: 7-0

*Jim McKee had to leave.

STAT FLIGHT – Jill Spaulding

St Vincent Medical Helicopter (PHI owner)

She was there to present information to the Council about the County wide helicopter program. This program allows for every household in the County to be covered if they were to ever need helicopter services. It would cost the county \$7.00 per household equaling \$48,818.00. In the last 3 years, the County has been averaging 80-90 flights. The flight would be covered if flown out of the surrounding Counties as well. More discussion to follow.

TRANSFER REQUEST

Treasurer (1000-0003)

From: 1000-0003-44101	Equipment	
To: 1000-0003-33130	Contractual Services	\$1000

A motion was made by Tom Booe and seconded by Dale Clawson to approve the transfer request in the amount of \$1000. Vote: 6-0

Health Dept (1159)

From: 1159-0000-12000	Group Health	
To: 1159-0000-22000	Supplies	\$500

A motion was made by Jim Hershberger and seconded by Tom Booe to approve the transfer request in the amount of \$500.

Vote: 6-0

MVH (1176)

From: 0533-22031	Tires	
To: 0533-22041	Other Garage & Motor	\$13,455.26

From: 0531-22400	Grader Blades	
To: 0533-22041	Other Garage & Motor	\$12,793.52

From: 0533-22501	Gas & Oil	
To: 0530-22000	Office Supplies	\$5,000

A motion was made by Dale Clawson and seconded by Jim Hershberger to approve the transfer requests in the amount of \$31,248.78.
Vote: 6-0

REQUEST TO TRANSFER FUNDS

Cut a check: in the amount of \$11,331.46 from 1000-0068-22023 (COVID-19 OT) to be receipted into 1159-000-10119 (COVID-19 OT) to cover the costs for the clinic in the amount of \$16,996.34. (Warren Co Share \$5,664.88)

A motion was made by Tom Booe and seconded by Dale Clawson to approve the transfer of funds.
Vote: 6-0

Transfer: \$924.00 from 1000-0068-22023 (COVID-19 OT) to 1000-0232-10120 (COVID 19 Part Time).

A motion was made by Jim Hershberger and seconded by Bill Glover to approve the transfer.
Vote: 6-0

Department Head Reports

Kathleen Osborne – 911

She had a quote for the new EMA/911 building. The company being River Group Architecture, strongly suggests using steel joists and blocks for a secure building. The bids are due on Monday for the demo of the old jail.

Joe Whitaker – EMA

He requested an additional appropriation for 2 generators to run at the Luke Bryan Concert on September 16, 2021. The request would not be approved until next month's meeting, so he would like the Auditor to be allowed to pay it in advance.

A motion was made by Kelly Carlson and seconded by Jim Hershberger to approve the request.
Vote: 6-0

An event Ordinance needs to be in place, so that proper planning can take place prior to an event. Marty Webb from Tippecanoe County says there is an Ordinance out there for events like this and he will pass it along to him to look over.

Garth Kagels has had planning meetings with Event Coordinator and they have assured him that they will be paying his employees, not the County.

Garth Kagels – EMS

Since there is a shortage in employees, he and Jeff have had to work the truck on extra shifts and their normal work schedules. They are asking for the part time pay of \$17.50 an hour for those extra shifts.

The Council said that the policy would need to be changed before that could happen. He was told the Commissioner are responsible for policy.

Budget Discussion

The Council had an overview discussion on the budgets that were presented at the last meeting in preparation for the Budget adoption next month.

IT Server Room – Air Conditioning

In order to have the servers run properly, there needs to be an AC Split Unit installed in the room to keep them cool.

A motion was made by Tom Booe and seconded by Kelly Carlson to approve the purchase of the AC Split Unit for the IT Server Room.
Vote: 6-0

2021-2022 Salary Ordinance
BE IT ORDAINED BY THE COUNCIL OF FOUNTAIN COUNTY, INDIANA:

The salary & Wages of official employees for the Community Corrections Department hosted by Fountain County, known as West Central Regional Community Corrections (WCRCC), hosted by Fountain County, shall not exceed:							Ordinance 2021-11
Position Title	Longevity Earned	Pay 01/01/2021 through 12/31/2021	Hrs Per Week	Hourly Rate	2 Week Gross Pay	Fund (s)	FLSA Exempt Status
* Fund: IDOC Grant & WCRCC Project Income	* Longevity	Pay					
Executive Director (1)	20+ years = \$10,000	\$ 83,324.00	35		\$ 3,204.76	Grant/PI	Excluded
Assistant Director (1)	20+ years = \$10,000	\$ 64,019.00	35		\$ 1,457.57	Grant/PI	Non-Exempt
Case Management Coordinator (1)	15 years = \$7,500	\$ 52,049.00	40		\$ 2,462.26	Grant/PI	Non-Exempt
Fiscal Manager (1)		\$ 37,897.00	35		\$ 2,001.88	Grant/PI	Non-Exempt
Case Manager (x4) (previously termed field agent)		\$ 39,467.00	40		\$ 1,517.96	Grant/PI	Non-Exempt
Pre-trial Case Manager (1)		\$ 39,467.00	40		\$ 1,517.96	Grant/PI	Non-Exempt
Client Services Coordinator (1)	10 years = \$5,000	\$ 44,520.00	35		\$ 1,712.30	Grant/PI	Non-Exempt
Monitoring Specialist (3)			36/48			Grant/PI	Non-Exempt
Monitoring Specialist (1)	20+ years = \$10,000		36/48			Grant/PI	Non-Exempt
Part-Time Quality Assurance Coordinator (1)	20+ years = \$10,000	\$ 16.72	21		\$ 1,087.71	Grant/PI	Non-Exempt
Part-Time Receptionist/Clerk (1)	10 years = \$5,000		25.5		\$ 770.73	Grant/PI	Non-Exempt
Part-Time Counselors Coordinator (1)	5 years = \$2,500	\$ 16.72	varies		\$ 947.34	Grant/PI	Non-Exempt
Part-Time Fill in Monitoring Specialist (1)			varies		varies	Grant/PI	Non-Exempt
Part-Time Holdover Attendant (1)			varies		varies	PI	Non-Exempt

*Appropriation for time worked in calendar year 2022.
 *Any wage increases/raises begin July 1 run through June 30 of the following year
 *Payment of salaries are made via grant and project income. No county monies will support salaries for Community Corrections Employees
 *Employees are paid 90% of base salary for first 90 days which is the introductory period of employment
 *Any and all wage increases decisions are set by WCRCC Advisory Board. No County monies support salaries for Community Corrections
 *Full Time employees earn \$2,500 increase in salary for longevity at the following intervals: 5, 10, 15, 20, years
 *Part Time employees earn \$1,200 increase in salary for longevity at the following intervals: 5, 10, 15, 20 years
 *Base salary total increases with any annual wage increase

*FOUNTAIN COUNTY FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE
 *Part Time not to exceed 28 hour work week except for temporary/seasonal employees
 *Prior to filling any open employment position in the County, the Department Head seeking to fill the position shall notify the Auditor of the vacancy and the Department Head's intention to fill said vacancy.
 The Auditor shall then promptly notify the Commissioners and the Members of the Council giving them an opportunity to provide input prior to the vacancy being filled

OVERTIME COMPENSATION AND COMPENSATORY TIME
 Each County position is designated either as EXCLUDED, EXEMPT, OR NON-EXEMPT from federal and state wage and hour laws (such as the Fair Labor Standards Act (FLSA); and employees holding such positions are treated accordingly


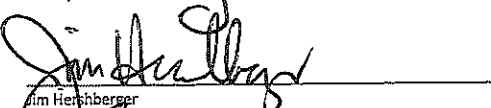

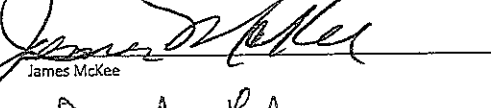
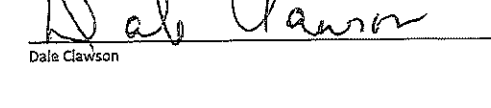
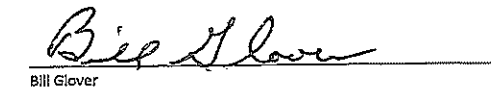
Employees holding EXCLUDED positions include elected officials, their policymaking appointees, and their personal staff and legal advisors. These employees are not covered by the FLSA, and are not eligible for or entitled to receive overtime compensation or compensatory time off. The following positions within the county are considered excluded and are not entitled to and shall not receive FLSA overtime compensation or FLSA compensatory time off:

*All Elected Officials
 *Assessor's First Deputy (I.C. 36-2-16-8) *County Attorney *Recorders's First Deputy (I.C. 36-2-16-4) *Sheriff's Matron (I.C. 36-8-10-5)
 *Auditor's First Deputy (I.C. 36-2-16-4) *Deputy Prosecutor *Sheriff's Chief Deputy (I.C. 36-2-16-4)
 *Clerk's First Deputy (I.C. 36-2-16-9) *Public Defenders * Treasurer's First Deputy (I.C. 36-2-16-4)

Employees holding EXEMPT positions are excluded from specific provisions of federal and state wage and hour laws, and are not entitled to and shall not receive FLSA overtime compensation or FLSA compensatory time off. The following positions within the County are considered Exempt and are not entitled to and shall not receive FLSA overtime compensation or FLSA compensatory time off:

*Ambulance Director
 *Community Corrections Director
 *Highway Supervisor
 *Fountain/Warren Regional Dispatch Director

Employees holding NON-EXEMPT positions, whether hourly or salaried, are entitled to overtime pay or compensatory time off under the specific provisions of federal and state laws. All positions within the County except those listed under Excluded or Exempt are considered Non-Exempt and are entitled to overtime pay or compensatory time off
 *All other County positions not designated as Excluded or Exempt

 Dudley Cruea	NAY: _____
 Jim Hershberger	_____
 Tom Booe	_____
 James McKee	_____
 Dale Clawson	_____
_____	_____
 Bill Glover	_____

Attest:

 Colleen Chambers
 Fountain County Auditor

2021 Salary Ordinance 2020 - 10 Amended 10-12-2021
 An ordinance fixing the salaries and wages for the officials and employees for various departments
 of the County of Fountain, Indiana for the calendar year 2021.

BE IT ORDAINED BY THE COUNCIL OF FOUNTAIN COUNTY, INDIANA:

The salaries and wages of the officials and employees for the various departments of the County of Fountain, Indiana,
 for the year 2021, shall not exceed as follows:

Fund	Position	2021 Annual Salary	2021 - 1 pay old rate	Hours Worked in a week	Bi-weekly Rate @ 26 pays	Hourly Rate	Overtime Rate	FLSA EXEMPT STATUS
1000-0001	Clerk - County General							
	10100 Clerk	\$ 38,026.57	\$ 1,419.961	n/a	\$ 1,462.580	Excluded		X
	10200 1st Deputy	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
	10300 2nd Deputy	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
	10400 3rd Deputy	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
	10600 Part Time Deputy	\$ 15,834.00	\$ 609.00	21.0	\$ 609.00	\$14.50		
1000-0002	Auditor - County General							
	10100 Auditor	\$ 40,699.42	\$ 1,519.769	n/a	\$ 1,565.362	Excluded		X
	10200 1st Deputy	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
	10300 2nd Deputy	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
	10400 3rd Deputy	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
	10900 4th Deputy	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
1000-0003	Treasurer - County General							
	10100 Treasurer	\$ 39,273.90	\$ 1,466.538	n/a	\$ 1,510.534	Excluded		X
	10200 1st Deputy	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
	10600 Part Time Deputy	\$ 13,000.00				\$14.00		
1000-0004	Recorder - County General							
	10100 Recorder	\$ 38,421.06	\$ 1,434.692	n/a	\$ 1,477.733	Excluded		X
	10200 1st Deputy	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
1000-0007	Coroner - County General							
	10100 Coroner	\$ 8,346.09	\$ 311.853	n/a	\$ 321.003			
	10201 Chief Deputy	\$ 4,168.41	\$ 155.653	n/a	\$ 160.323			
	17000 On Call	\$ 2,000.00		\$100 p/call				
1000-0008	Assessor - County General							
	10100 Assessor	\$ 39,104.98	\$ 1,460.230	n/a	\$ 1,504.037	Excluded		X
	10200 Deputy Assessor	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
1000-0009	Prosecutor - County General							
	10301 Bad Check Clerk	\$ 15,693.85	\$ 586.028	35.0	\$ 1,207.219	2nd 1/2 pd by IV-D - \$17.245 p/hr		
1000-0010	Board Of Registration - County General							
	10109 Cyber Security Admin	\$ 2,000.00		n/a	\$ 166.666	pd after 1st of mo.		
	10161 Registration Officer	\$ 3,200.00		n/a		pd after Primary & fall election		
	13000 Clerical	\$ 13,375.00		n/a		\$14.81		
1000-0012	Veteran - County General							
	10110 Veteran Service Officer	\$ 12,877.06	\$ 480.846	20.0	\$ 495.271	\$12.38		
1000-0028	Cooperative Extension - County General							
	10200 1st Deputy	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
	10300 2nd Deputy	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
	10401 Special Project Asst	\$ 13,114.00	\$ 493.50	21.0	\$ 504.00	\$12.00		
	10900 Summer Asst - part time	\$ 4,000.00		n/a	n/a	\$9.00 p/hr		
1000-0062	Election Board - County General							
	10160 Wages - Election Bnd (3)	\$ 2,400.00	\$ -	n/a	\$ 400.00	pd 2 times a year		
1000-0079	Plan Commission - County General							
	11000 Adm of Records	\$ 3,000.00		n/a	\$ 250.00	pd after 1st of mo.		
1000-0172	Court House - County General							
	10109 Custodian	\$ 24,079.32	\$ 899.19	28 hrs	\$ 926.128	\$16.538		
	10205 Janitorial Asst	\$ 24,940.42	\$ 931.31	28-29 hrs	\$ 959.248	\$16.538		
	10600 Part Time	\$ 2,900.00						
1000-0232	Circuit Court - County General							
	10101 Court Reporter	\$ 35,492.66	\$ 1,325.342	35.0	\$ 1,365.102	\$19.501		
	10203 Court Bailiff	\$ 33,596.58	\$ 1,254.540	35.0	\$ 1,292.176	\$18.459		
	10305 Small Claims/2nd Crt Reporter	\$ 33,467.21	\$ 1,249.709	35.0	\$ 1,287.200	\$18.388		
	10408 Chief Probation Officer	\$ 71,833.00	\$ 2,687.920	35.0	\$ 2,762.807	\$39.468		
	10500 2nd Probation Officer	\$ 48,628.00	\$ 1,624.730	35.0	\$ 1,870.307	\$26.716		
	10602 Adm Asst Probation	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
	10701 IV-D Judge/Small Claims Judge	\$ -	\$ -		\$ -			
	10802 Deputy 7 - Courthouse Security - (3 pays new)	\$ 4,744.76			\$ 1,581.685	\$19.760	\$26.242	
	13000 Extra Clerical	\$ 13,520.00				\$12.00 p/hr		
	18701 Transcripts	\$ 3,000.00		n/a	2.50 per page	\$12.00 p/hr		
	18710 Judge Suppl Salary	\$ 5,000.00		n/a				
1000-0301	Ambulance - County General							
	10110 Training Officer	\$ 1,071.20	\$ 40.000		\$ 41.200			
	10303 Secretary	\$ 31,996.95	\$ 1,194.807	35.0	\$ 1,230.651	\$17.580		
	10402 Director	\$ 63,546.88	\$ 2,372.923	n/a	\$ 2,444.110	Excluded		X
	10403 Asst. Director	\$ 55,000.00	\$ 48,730	n/a	\$ 2,115.384	Excluded		X
	14009 Overtime Pay	\$ 115,000.00			\$ 100.00	p/holiday worked		
	15000 Holiday Pay	\$ 5,400.00				pd for (9) major holidays; New Years Eve, New Years Day, Easter Memorial Day; 4th of July, Labor Day, Thanksgiving, Christmas Eve & Christmas		
	15200 EMT Advanced/Intermediate - \$36,425.95 (1)	\$ 36,425.95	\$ 1,360.192	80.0	\$ 1,400.998	\$17.512		
	15300 EMT B - \$32,892.652 (5)	\$ 164,463.26	\$ 1,228.254	80.0	\$ 1,265.102	\$15.813		
	15800 Paramedic - \$50,151.033(8)	\$ 416,189.90	\$ 1,872.704	80.0	\$ 1,928.885	\$24.111		
	16000 Vac & Sick	\$ 85,000.00	\$ 17.25		\$ 17.50	pt Paramedic		
			\$ 15.25		\$ 15.50	pt Advanced EMT		
			\$ 13.25		\$ 13.50	pt EMT - Basics		
	17001 Back-up Pay	\$ 65,520.00	\$ 90.00		\$ 90.00	p/backup		
1000-0303	Radio Dispatch - County General							
	10206 Lead Operator	\$ 38,752.68	\$ 1,380.08		\$ 1,490.49	\$19.611 p/hr @ 76 hrs	\$29.417	
	10206 Operators (5) @ \$36,510.48	\$ 182,552.40	\$ 1,300.23		\$ 1,404.25	\$18.476 p/hr @ 76 hrs	\$27.715	

Fund	Position	2021 Annual Salary - 26 pays	2021 - 1 pay old rate	Hours Worked in a week	Bi-weekly Rate @ 26 pays	Hourly Rate	Overtime Rate	FLSA EXEMPT STATUS
1000-0351 Emergency Management - County General								
10402	Director	\$ 36,286.90	\$ 1,355.00	35.0	\$ 1,395.650	\$19.937		Contracted
10403	Assistant Director	\$ 15,691.02	\$ 585.92	16.0	\$ 603.500			
10409	Deputy Director	\$ 31,387.71	\$ 899.19	35.0	\$ 1,207.219	\$17.245		
1000-0380 Jail - County General								
10102	Matron	\$ 42,354.861	\$ 1,581.585	35.00	\$ 1,629.033	Excluded		
10107	Deputy Matron	\$ 35,400.715	\$ 1,359.20	40.00	\$ 1,400.027	\$17.50		
10209	Part Time Cook	\$ 15,344.000				\$14 p/hr		
10405	Jail Commander \$38,932.484	\$ 38,932.484	\$ 1,453.79		\$ 1,497.403	18.717 @ 80 hrs		
10606	Jail Sergeant (4) \$36,915.715	\$ 147,662.86	\$ 1,378.48		\$ 1,419.836	16.902 @ 84 hrs		
10405	Jailers (12) @ \$36,400.715	\$ 436,808.58	\$ 1,359.20		\$ 1,400.027	16.666 @ 84 hrs		
10405	Jailers (4) add'l added on 6/14/21 based on 16 pays	\$ 89,602.00			\$ 1,400.027	16.666 @ 84 hrs		
14000	Overtime Pay	\$ 15,000.00		n/a		p/holiday worked		
15000	Holiday Pay	\$ 5,400.00		35.0	\$ 100.00			
						pd for (9) major holidays; New Years Eve, New Years Day; Easter Memorial Day; 4th of July, Labor Day, Thanksgiving, Christmas Eve & Christmas		
16000	Vacation & Sick	\$ 2,000.00		n/a		\$9.03 p/hr		
1000-0381 Title IV-D - County General								
10204	IV-D Administrator	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
10301	Clerk	\$ 15,693.85	\$ 586.028	35.0	\$ 1,207.219	\$17.245		
10303	Secretary	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
1000-0750 Soil & Water - County General								
10303	Secretary	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
1101-0005 Accident Report								
11000	Adm of Records - 2 pays new rate	\$ 2,414.44	\$ -	35.0	\$ 1,207.219	\$17.245		
						2 pays Accident Report & 25 pays - Public Safety Sheriff		
1112-0058 Board Of Commissioners - CEDIT								
10105	Commissioners (3) @ \$17,132	\$ 52,396.00	\$ 639.73	n/a	\$ 658.923	Excluded Pres \$1,000 xtra \$500 pd 1st pay of June & Dec		X
10202	Council (7) @ \$4,528	\$ 32,696.00	\$ 169.076	n/a	\$ 174.153	Excluded Pres \$1,000 xtra \$500 pd 1st pay of June & Dec		X
14400	Night Meeting Comp	\$ 80.00		n/a		\$60.00 p/mo pd to who took minutes at Commissioner mtg	amended 12-21-2020	
14800	Solid Waste Laborer (2) @ \$38,955.586	\$ 77,913.17	\$ 1,454.69	40.0	\$ 1,498.33	\$18.729		
14800	Solid Waste Beard (7) @ \$600 v/ry	\$ 4,200.00			\$ 600.00	pd in Dec		
14800	Controller - Solid Waste	\$ 3,000.00		n/a	\$ 250.00	pd after 1st of mo.		
1170-0005 Sheriff - LIT Public Safety								
10100	Sheriff	\$ 79,975.00	\$ 3,002.410	n/a	\$ 3,075.960	Excluded		X
10110	Transport Officer	\$ 17,649.79	\$ 1,316.132	40.0	\$ 1,357.676	2nd 1/2 pd by infraction - \$16.97 p/hr		
10116	Merit Board (5)	\$ 2,000.00	\$ 400.00	n/a	\$ 400.00	pd 1st pay of Dec		
10151	Emergency Service Allow	\$ 8,000.00	\$ 500.00	n/a	\$ 500.00	pd 1st pay of June & Dec		
10155	Sheriff Retirement Plan	\$ 82,742.00		n/a		\$10,000 budgeted out of 1193 - Sheriff Pension Trust		
10201	Chief Deputy	\$ 48,963.11	\$ 1,828.346	n/a	\$ 1,883.196	Excluded		X
10302	Deputy Sgt.	\$ 46,989.63	\$ 1,754.653	84.0	\$ 1,807.293	\$21.515	\$32.273	
10404	Deputy 2	\$ 46,271.72	\$ 1,727.846		\$ 1,779.681	\$21.186	\$31.780	
10501	Deputy 3	\$ 46,271.72	\$ 1,727.846		\$ 1,779.681	\$21.186	\$31.780	
10601	Deputy 4	\$ 46,271.72	\$ 1,727.846		\$ 1,779.681	\$21.186	\$31.780	
10700	Deputy 5	\$ 46,271.72	\$ 1,727.846		\$ 1,779.681	\$21.186	\$31.780	
10800	Deputy 6	\$ 46,271.72	\$ 1,727.846		\$ 1,779.681	\$21.186	\$31.780	
10802	Deputy 7 - Courthouse Security - (23 pays new & 1	\$ 36,376.49	\$ 1,535.520		\$ 1,581.585	\$19.760	\$28.242	
11000	Adm of Records - 24 pays new/1pay old	\$ 28,973.26	\$ 1,172.057	35.0	\$ 1,207.219	Accident Report-2 pays @ \$17.245 p/hr		
14000	Overtime Pay	\$ 10,000.00				p/holiday worked		
15000	Holiday Pay	\$ 4,900.00		35.0	\$ 100.00			
						pd for (9) major holidays; New Years Eve, New Years Day; Easter Memorial Day; 4th of July, Labor Day, Thanksgiving, Christmas Eve & Christmas		
1181-0002 Auditor Plat Book								
10311	Plat Book Update	\$ 2,400.00		n/a	\$ 50.00	pd after 1st of mo.		
1188-0000 Cumulative Reassessment								
10180	PTABOA	\$ 2,000.00		n/a		\$70.00 p/day		
10200	Reassessment Deputy	\$ 31,387.71	\$ 1,172.057	35.0	\$ 1,207.219	\$17.245		
10304	GIS Mapping Tech	\$ 36,313.27	\$ 1,355.984	35.0	\$ 1,396.664	\$19.952		
10407	Level 2 Assessor (3)	\$ 1,500.00	\$ 125.000	n/a	\$ 125.000	pd ea qtr		
10504	Level 3 Assessor (1)	\$ 2,500.00	\$ 625.000	n/a	\$ 625.000	pd ea qtr		
10604	Reassessment Coordinator (2) \$7,774.44	\$ 15,548.88	\$ 290.307	n/a	\$ 299.016	Assessor/Auditor		
10702	Data Collector (1)	\$ 26,256.53	\$ 980.415	35.0	\$ 1,009.828	\$14.426		
13000	Extra Clerical	\$ 5,000.00		n/a		14.00 p/hr		
1189-0000 Recorder's Perpetuation								
13000	Extra - Clerical	\$ 5,500.00				\$9.53 p/hr		
2400-0000 Infracton								
10110	Transport Officer	\$ 17,649.79	\$ -	40.0	\$ 1,357.676	Based on 13 pays - \$ 16.97 p/hr 1st 1/2 pd from County General - Sheriff		
10800	Part Time Deputy	\$ 2,000.00				Based on 1-1/2 of deputies salaries		
17800	Project Pull Over	\$ 5,000.00				\$31.78 p/hr		
2501-0000 Adult Probation Services								
13000	Extra Clerical	\$ 2,000.00		n/a	n/a	\$9.00 p/hr		

Fund	Position	2021 Annual Salary	2021 - 1 year old rate	Hours Worked in a week	Bi-weekly Rate @ 26 pays	Hourly Rate	Overtime Rate	FLSA EXEMPT STATUS
1135-0000	Cumulative Bridge Fund - County Highway							
10207	Foreman \$41,503.644 + OT \$1,197.20	\$ 41,503.64	\$ 1,549.80	40.0	\$ 1,596.294	\$19.95	\$29.93	
10306	Bridge Crew \$38,691.744 + OT \$1,116.108	\$ 38,691.74	\$ 1,444.80	40.0	\$ 1,488.144	\$18.60	\$27.90	
1176-0530	Administration - County Highway							
10104	Supervisor	\$ 53,089.05	\$ 1,962.41	40.0	\$ 2,041.866	Excluded		X
10303	Highway Secretary	\$ 32,032.60	\$ 1,196.14	35.0	\$ 1,232.023	\$17.60		
1176-0531	Maintenance & Repair - County Highway							
10207	Foreman \$41,503.644 + OT \$1,197.20	\$ 41,503.64	\$ 1,549.80	40.0	\$ 1,596.294	\$19.95	\$29.93	
10308	Laborers (14) @ \$38,691.744 + OT \$1,116.108	\$ 557,309.93	\$ 1,444.80	40.0	\$ 1,488.144	\$18.60	\$27.90	
10600	Part Time	\$ 20,000.00				\$16.50	\$24.75	
1176-0533	General & Undistributed - County Highway							
10208	Shop Foreman \$41,503.644 + OT \$1,197.20	\$ 41,503.64	\$ 1,549.80	40.0	\$ 1,596.294	\$19.95	\$29.93	
10309	Mechanics (3) @ \$39,254.124 + OT \$1,132.33	\$ 121,159.36	\$ 1,465.80	40.0	\$ 1,509.774	\$18.87	\$28.31	
1159-0000	Health							
10111	Health Officer	\$ 31,353.61	\$ 1,170.784	n/a	\$ 1,207.219	Excluded		
10112	Clerk/ Registrar	\$ 29,034.67	\$ 1,084.190	35.0	\$ 1,116.718	\$15.953		
10160	Board Members	\$ 3,520.00		n/a	n/a			
10307	Public Health Registered Nurse	\$ 50,378.96	\$ 1,881.215	35.0	\$ 1,937.652	\$27.680		
10406	Health Educator/Nurse Asst	\$ 23,704.42	\$ 885.153	35.0	\$ 911.708	\$13.024		
10603	Environmentalist	\$ 37,823.21	\$ 1,412.367	35.0	\$ 1,454.738	\$20.781		
10605	Assistant Environmentalist	\$ 21,981.85	\$ 820.830	35.0	\$ 845.455	\$12.077		
1168-0000	Local Health Maintenance							
10111	Health Officer	\$ 2,458.64	\$ 91.808	n/a	\$ 94.563	Excluded		
10406	Health/ Educator/Asst Nurse	\$ 18,522.49	\$ 691.653	35.0	\$ 712.403			
10603	Environmentalist	\$ 2,323.37	\$ 85.757	35.0	\$ 89.360			
10605	Assistant Environmentalist	\$ 18,164.73	\$ 678.294	35.0	\$ 698.643			
1206-0000	Local Health Trust							
10112	Preparedness & Grant Coordinator	\$ 15,779.31	\$ 583.190	35.0	\$ 606.895			
10406	Health Educator/ Asst Nurse	\$ 3,195.00	\$ 122.884	35.0	\$ 126.571			
19900	Contract Staff	\$ 2,500.00		n/a				
8775-0000	PHEP Grant							
10113	Preparedness & Grant Coordinator	\$ 23,234.00	\$ 893.615	35.0	\$ 893.615			
9780-0000	COVID Testing Grant							
19900	Contract Staff	\$ 34,900.00		35.0	\$ 1,342.320	\$19.18		
1212-0000	CAPTA GRANT - CASA							
10600	Part Time	\$ 10,000.00						
9110-0000	WCRCC FOUNTAIN COUNTY PROBATION							
10505	3rd Probation Officer	\$ 99,112.00	\$ 1,445.192	35.0	\$ 1,504.307	\$21.490		
9111-0000	JCAP ADMINISTRATOR GRANT							
10204	JCAP Administrator	\$ 35,276.00						
1184-0000	Prosecutor Title IV-D							
10204	IV-D Administrator	\$ 2,954.61	\$ 110.328		\$ 113.638			
10303	IV-D Secretary	\$ 2,954.61	\$ 110.328		\$ 113.638			
10600	Part Time Clerk	\$ 3,000.00						
1222-0000	Statewide E-911							
10402	Director	\$ 47,721.41	\$ 1,748.036	n/a	\$ 1,835.438	Excluded		X
10206	Operator (2) @ \$36,510.48	\$ 73,020.96	\$ 1,309.230	76.0	\$ 1,404.249	\$18.476 p/hr @ 76 hrs	\$ 27.715	
10206	Radio Operator - Lead (1)	\$ 38,752.55	\$ 1,380.076	76.0	\$ 1,490.482	\$19.511 p/hr @ 76 hrs	\$ 29.417	
14000	OT time for Operators	\$ 30,000.00						
15000	Holiday pay	\$ 3,600.00			\$ 100.00	p/holiday worked		
						pd for (9) major holidays: New Years Eve, New Years Day, Easter		
						Memorial Day, 4th of July, Labor Day, Thanksgiving, Christmas Eve & Christmas		
10600	Part Time	\$ 30,000.00				\$17.00 p/hr		

* Appropriation for time worked in calendar year 2021.

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE
Part Time not to exceed 28 hour work week except for temporary/seasonal employees

Prior to filling any open employment position in the County, the Department Head seeking to fill the position shall notify the Auditor of the vacancy and the Department Head's intention to fill said vacancy.

The Auditor shall then promptly notify the Commissioners and the Members of the Council giving them an opportunity to provide input prior to the vacancy being filled.

Each County position is designated either as EXCLUDED, EXEMPT, or NON-EXEMPT from federal and state wage and hour laws (such as the Fair Labor Standards Act [FLSA]); and employees

2021 Salary Ordinance

Presented to the County Council of Fountain County, Indiana, on the 12th day of October, 2021.

AYE

NAY


DUDLEY CRUEA

DUDLEY CRUEA


JIM HERSHBERGER

JIM HERSHBERGER


KELLY CARLSON


KELLY CARLSON


JAMES MCKEE

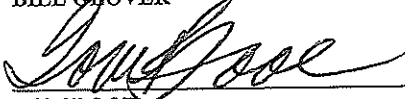
JAMES MCKEE


DALE CLAWSON

DALE CLAWSON


BILL GROVER

BILL GROVER


TOM BOOE

TOM BOOE

ATTEST:


COLLEEN CHAMBERS
FOUNTAIN COUNTY AUDITOR

Amended 10-12-2021

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**THE NEXT MEETING WILL BE TUESDAY OCTOBER 12, 2022
AT 9:00 A.M.**

A motion was made by Kelly Carlson and seconded by Bill Glover to adjourn
the meeting. Vote: 6-0

Coleen Chambers
ATTEST

Dorley Cues

John W. Dose

Bill Glover

Kelly L. Carlson

Dale Clawson

James T. Parker

James L. Heulberg