

**MINUTES
FOUNTAIN COUNTY COUNCIL
JANUARY 20, 2020
9:00 A.M.**

The following Fountain County Council members were present:
Dudley Cruea, Tom Booe, Joe Whittington, Jim Hershberger, Dale Clawson
and Bill Glover.
Jim McKee was not in attendance.

MINUTES

A motion was made by Bill Glover and seconded by Tom Booe to approve the minutes of the December 16, 2019 meeting as presented. Vote: 5-0

Review & Acknowledge Treasurer's Bank Reconciliation and Monthly Comparison Report of Funds

A motion was made by Jim Hershberger and seconded by Joe Whittington to acknowledge the Treasurer's Bank Reconciliation for Dec. 31, 2019 and Monthly Comparison Report of Funds. Vote: 6-0

COUNCIL BOARD APPOINTMENTS

A motion was made by Tom Booe and seconded by Jim Hershberger to appoint Dudley Cruea as President of the Fountain County Council for 2020. Vote: 5-0

A motion was made by Bill Glover and seconded by Dale Clawson to appoint Jim Hershberger as Vice-President of the Fountain County Council for 2020. Vote: 5-0

ABC APPOINTMENT

A motion was made by Dale Clawson and seconded by Joe Whittington to appoint Bill Williams to the Alcohol & Beverage Commission for 2020. Vote: 6-0

SOLID WASTE MANAGEMENT BOARD

A motion was made by Tom Booe and seconded by Joe Whittington to appoint Dale Clawson to the Fountain County Solid Waste Management Board for 2020. Vote: 6-0

EMERGENCY MANAGEMENT ADVISORY COUNCIL

A motion was made by Jim Hershberger and seconded by Dale Clawson to appoint Joe Whittington to the Emergency Management Advisory Council for 2020. Vote: 6-0

INSURANCE COMMITTEE

A motion was made by Joe Whittington and seconded by Dale Clawson to appoint the following to the Insurance Committee for 2020.

Craig Stalter	Tom Booe
Commissioner	Council Member

Brenda Hardy	Susan Coffing	Vote: 6-0
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APPOINTMENTS

TRUSTEES OF FOUNTAIN COUNTY FOR EMPLOYEE BENEFIT TRUST

The Commissioners appointed Craig Stalter as a trustee for the employee benefit trust. The council will appoint a member along with the auditor and the payroll clerk. A motion was made by Dale Clawson to appoint Tom Booe as trustee and motion was seconded by Jim Hershberger. Vote: 6-0

Planning Commission (Council Member)

A motion was made by Joe Whittington and seconded by Tom Booe to appoint Dale Clawson to the Planning Commission. Vote: 6-0

Rodney Norman – Board of Zoning Appeals

A motion was made by Joe Whittington and seconded by Dale Clawson to appoint Rodney Norman to the Board of Zoning Appeals. Vote: 6-0

**Commissioners update:
NEW JAIL**

Jail is getting close to being done. Electrical work is being worked on now and being connected with the sequence of security. Opening day will hopefully be in March to allow inspections and training to be done at the new facility.

CIRCUIT COURT & PROBATION – closed for Martin Luther King

It was brought to the Commissioner's attention that the Judge had given her department and the Probation Department Martin Luther King Day off with pay. It is not listed as one of the approved holidays for the county. The Commissioners and Council members are very disappointed in the decision to do this as it goes against Handbook Policy and is unfair to the other employees.

2019 Fountain County Financial Report –

Brenda Hardy, Auditor submitted to the Commissioners on 1/6/2020 and advertised it in the Fountain County Neighbor one time as required.

Department Head Reports

Ambulance - Garth Kagels

He reported to the council of the amount of runs that the department has run over the last year with the different types of runs and how each year the number has been going up 75-100 runs. He thinks in the near future they may have to start staffing a 4th truck to handle the load of runs that they do.

County Highway - Jason Lewis

The underground fuel tank lines didn't pass inspection so it will either need to be fixed by relining, replacing or removing the tank that has been in use since 1997. IDEM will be inspecting it every month with a cost to the county. The other way to fix the issue is to just remove the underground tank completely and issue the drivers fuel cards to use at a station. The council is leaning towards getting fuel cards and getting quotes to have the tank removed properly.

Highway Supt. - resignation

Jason Lewis has resigned as Highway Superintendent and will be starting a new job with INDOT. His last day is February 7th. Travis Covault has agreed to step up and be the interim Superintendent until someone else takes the job on full time.

Sheriff - Terry Holt

He was hoping to encumber funds from 2019 out of County General Sheriff's Budget to purchase uniforms for the new employees at the new Jail. SBOA requires an invoice dated 2019 to be able to encumber funds from the previous year. Additional Appropriation procedure will be needed if he doesn't have enough funds budgeted for 2020.

Clerk - Paula Copenhaver

The clerk's office has been given the job of sending out notices for the Circuit Court and small claims. This is a big job that requires a lot of time. They may need some additional funds for stamps and miscellaneous office supplies.

The Judge sent out notices recently without the Clerk's knowledge to collect unpaid fees which was an unnecessary expense since that is the Clerk's responsibilities and the Commissioners had recently signed an agreement with Capital Recovery to try to collect those unpaid fees.

She thanked the council for the ceiling fan that was installed in their office.

E-911 - Kathleen Osborn

She informed the council that they are accepting applications to hire again since they are short-handed.

ENCUMBRANCE – from 2019 Budget**4932-0000-44901 Capital Outlay \$26,952.50**

A motion was made by Tom Booe and seconded by Jim Hershberger to approve the request and encumber the above County General Maint. funds from the 2019 budget to pay for repairs to the east hallway and pay Tradecraft Specialty Contractor, LLC.

Vote: 6-0

ENCUMBRANCE – from 2019 Budget**County General – Circuit Court**

The Judge submitted a letter with unknown figures to encumber with no invoices from 2019, so it was not voted on.

ENCUMBRANCE – from 2019 Budget**County General – Election Board****1000-0062-33300 Travel & Mileage \$ 976.25**

A motion was made by Joe Whittington and seconded by Tom Booe to approve the request and encumber the above County General funds from the 2019 budget. Vote: 6-0

ENCUMBRANCE – from 2019 Budget**County General – Commissioner****1000-0068-33850 Out of County Jail Costs \$5,962.50**

A motion was made by Jim Hershberger and seconded by Bill Glover to approve the request and encumber the above funds from the 2019 budget.

Vote: 6-0

Salary Ordinance 2019-12 – Amendments

1170-0380-10107 Deputy Matron - \$35,340.50 *pay rate same as jailers

1170-0380-10209 Part Time Deputy - \$15,344.00 @ \$14 hourly

1170-0380-14000 Overtime - \$ 5,000.00

Transfers**PUBLIC SAFETY – Jail**

\$35,341.00 From 1170-0380-22080 Prisoner Meals
To 1170-0380-10107 Deputy Matron

\$15,344.00 From 1170-0380-22080 Prisoner Meals
To 1170-0380-10209 Part Time Cook

\$ 5,000.00 From 1170-0380-16000 Vacation & Sick
To 1170-0380-14000 Overtime

A motion was made by Tom Booe and seconded by Bill Glover to approve the transfer.

Vote: 6-0

HIGHWAY – 2020 BUDGETS**1173 – MVH Restricted**

1173-0000-22320 Gravel	\$ 70,000
1173-0000-22420 Bituminous	\$ 930,500
1173-0000-33605 Road Preservation	\$ 195,000
1173-0000-33050 ADA Compliant	\$ 2,000
TOTAL	\$1,171,000

1173-0000-33050 ADA Compliant - \$2,000 paid monthly \$166.66

A motion was made by Jim Hershberger and seconded by Tom Booe to approve the ADA Compliant budgeted amount to be distributed monthly.

Vote: 6-0

Reduce:**1176 – MVH**

	<u>budgeted</u>	<u>amount reduced</u>
1176-0531-22320 Gravel	\$ 1,000	- 79,000
1176-0531-22420 Bituminous	\$ 3,052	- 630,000
1176-0531-22260 Other Highway Supplies	\$ 30,000	- 45,000
1176-0533-44101 Road Equipment	\$460,420	- 2,000
1176-0533-44900 Bridge Repair	\$580,537	- 415,000
TOTAL		- 1,171,000

A motion was made by Jim Hershberger and seconded by Tom Booe to approve the budgeted amendments.

Vote: 6-0

Financial Updates:

	Beginning Balance	Ending Balance	Difference
2013 Financial Report			
County General	\$ 4,201,231.51	\$ 3,237,199.69	-\$ 964,031.82
TOTAL	\$10,432,695.85	\$10,634,163.27	\$ 201,467.42
2014 Financial Report			
County General	\$ 3,237,199.69	\$ 3,334,955.98	\$ 97,756.29
TOTAL	\$10,634,163.27	\$11,271,507.06	\$ 637,343.79
2015 Financial Report			
County General	\$ 3,334,955.98	\$ 3,906,251.40	\$ 571,295.42
TOTAL	\$11,271,507.06	\$12,188,091.04	\$ 916,583.98
2016 Financial Report			
County General	\$ 3,906,251.40	\$ 4,545,863.52	\$ 639,612.12
TOTAL	\$12,188,091.04	\$14,921,749.66	\$2,733,658.62
2017 Financial Report			
County General	\$ 4,545,863.52	\$ 6,285,204.76	\$1,739,341.24
TOTAL	\$14,921,749.66	\$17,273,732.14	\$2,351,982.48
2018 Financial Report			
County General	\$ 6,285,204.76	\$ 8,027,309.60	\$1,742,104.84
TOTAL	\$17,273,732.14	\$19,289,741.09	\$2,016,008.95
2019 Financial Report			
County General	\$ 8,027,309.60	\$ 9,906,383.03	\$ 1,883,296.86
TOTAL	\$19,289,741.09	\$22,960,053.14	\$ 3,670,312.05

**THE NEXT MEETING WILL BE FEBRUARY 10, 2020
AT 9:00 A.M.**

A motion was made by Tom Booe and seconded by Dale Clawson to adjourn the meeting.

Vote: 6-0

Brenda Hardy
ATTEST

Dudley Cruea
Dudley Cruea

James Hershberger

Tom Booe
Tom Booe

Joe Whittington
Joe Whittington

Jim McKee

Dale Clawson

Bill Glover
Bill Glover

Amended 2020 Salary Ordinance 2019-12 dated 01-20-2020
An ordinance fixing the salaries and wages for the officials and employees for various departments
of the County of Fountain, Indiana for the calendar year 2020.

BE IT ORDAINED BY THE COUNCIL OF FOUNTAIN COUNTY, INDIANA:

The salaries and wages of the officials and employees for the various departments of the County of Fountain, Indiana,
for the year 2020, shall not exceed as follows:

Fund	Position	2020 Annual Salary	Hours Worked in a week	Bi-weekly Rate @ 26 pays	Hourly Rate	Overtime Rate	FLSA EXEMPT STATUS
1000-0001	Clerk - County General	\$ -					
	10100 Clerk	\$ 36,919.00	n/a	\$ 1,419.961	Excluded		X
	10200 1st Deputy	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
	10300 2nd Deputy	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
	10400 3rd Deputy	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
	10600 Part Time Deputy	\$ 15,834.00	21.0	\$ 609.00	\$14.50		
1000-0002	Auditor - County General						
	10100 Auditor	\$ 39,514.00	n/a	\$ 1,519.769	Excluded		X
	10200 1st Deputy	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
	10300 2nd Deputy	\$ 17,580.86	35.0	\$ 1,172.057	11 pays pd by 1181 Plat Book - \$16.743		
	10400 3rd Deputy	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
	10900 4th Deputy	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
1000-0003	Treasurer - County General						
	10100 Treasurer	\$ 38,130.00	n/a	\$ 1,466.538	Excluded		X
	10200 1st Deputy	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
	10600 Part Time Deputy	\$ 13,000.00			\$14.00		
1000-0004	Recorder - County General						
	10100 Recorder	\$ 37,302.00	n/a	\$ 1,434.692	Excluded		X
	10200 1st Deputy	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
1000-0005	Sheriff - County General						
	10100 Sheriff	\$ 75,569.00	n/a	\$ 2,906.50	Excluded		X
	10110 Transport Officer	\$ 17,135.72	40.0	\$ 1,318.13	2nd 1/2 pd by Infraction - \$16.476 p/hr		
	10116 Merit Board (5)	\$ 2,000.00	n/a	\$ 400.00	pd 1st pay of Dec		
	10151 Emergency Service Allow	\$ 8,000.00	n/a	\$ 500.00	pd 1st pay of June & Dec		
	10155 Sheriff Retirement Plan	\$ 42,916.00	n/a		\$10,000 budgtd out of 1193 - Sheriff Pension Trust		
	10201 Chief Deputy	\$ 47,537.00	n/a	\$ 1,828.346	Excluded		X
	10302 Deputy Sgt.	\$ 45,621.00		\$ 1,754.653	\$20.888	\$31.332	
	10404 Deputy 2	\$ 44,924.00		\$ 1,727.846	\$20.569	\$30.853	
	10501 Deputy 3	\$ 44,924.00		\$ 1,727.846	\$20.569	\$30.853	
	10601 Deputy 4	\$ 44,924.00		\$ 1,727.846	\$20.569	\$30.853	
	10700 Deputy 5	\$ 44,924.00		\$ 1,727.846	\$20.569	\$30.853	
	10800 Deputy 6	\$ 44,924.00		\$ 1,727.846	\$20.569	\$30.853	
	10802 Deputy 7 - Courthouse Security	\$ 39,923.53		\$ 1,535.520	\$18.280	\$27.420	
	11000 Adm of Records - 22 pays	\$ 25,829.50	35.0	\$ 1,172.057	Accident Report-2 pays/Sex Offender-2 pays @ \$16.743 p/hr		
	14000 Overtime Pay	\$ 15,000.00					
	15000 Holiday Pay	\$ 4,900.00	35.0	\$ 100.00	p/holiday worked		
					pd for (9) major holidays; New Years Eve, New Years Day; Easter		
					Memorial Day; 4th of July, Labor Day, Thanksgiving, Christmas Eve & Christmas		
1000-0007	Coroner - County General						
	10100 Coroner	\$ 8,103.00	n/a	\$ 311.653			
	10201 Chief Deputy	\$ 4,047.00	n/a	\$ 155.653			
	17000 On Call	\$ 2,000.00	\$100 p/call				
1000-0008	Assessor - County General						
	10100 Assessor	\$ 37,966.00	n/a	\$ 1,460.230	Excluded		X
	10200 Deputy Assessor	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
1000-0009	Prosecutor - County General						
	10301 Bad Check Clerk	\$ 15,236.75	35.0	\$ 1,172.057	2nd 1/2 pd by IV-D - \$16.743 p/hr		
1000-0010	Board Of Registration - County General						
	10161 Registration Officer	\$ 3,200.00	n/a		pd after Primary & fall election		
	13000 Clerical	\$ 13,375.00	n/a		\$14.81		
1000-0012	Veteran - County General						
	10110 Veteran Service Officer	\$ 12,502.00	20.0	\$ 480.846	\$12.02		
1000-0028	Cooperative Extension - County General						
	10200 1st Deputy	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
	10300 2nd Deputy	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
	10401 Special Project Asst	\$ 12,831.00	21.0	\$ 493.50	\$11.75		
	10600 Summer Asst - part time	\$ 3,500.00	n/a	n/a	\$8.50 p/hr		
1000-0062	Election Board - County General						
	10160 Wages - Election Brd (3)	\$ 2,100.00	n/a	\$ 300.00			
	12500 Absentee Voter Board	\$ 3,700.00			\$8.50		
	13000 Extra- Clerical	\$ 1,500.00					
	13100 Inspector-Primary (5) - \$158 + \$20 + \$20	\$ 990.00			\$158+\$20 training+\$20 elect night		
	13200 Inspector-General (5) - \$158 + \$20 + \$20	\$ 990.00			\$158+\$20 training+\$20 elect night		
	13400 Judge-Primary - (10) \$128 + \$20 + \$20	\$ 1,580.00			\$128+\$20 training+\$20 elect night		
	13600 Judge-General - (10) \$128 + \$20+\$20	\$ 1,580.00			\$128+\$20 training+\$20 elect night		
	13700 Clerk-Primary - (20) \$128 + \$20	\$ 2,960.00			\$128+\$20 training		
	13800 Clerk-General - (20) - \$128 + \$20	\$ 2,960.00			\$128+\$20 training		
1000-0068	Board Of Commissioners - County General						
	10105 Commissioners (3) @ \$16,633	\$ 50,899.00	n/a	\$ 639.73	Excluded		X
					Pres \$1000 xtra		
					\$500 pd 1st pay of June & Dec		
	10202 Council (7) @ \$4,396	\$ 31,772.00	n/a	\$ 169.076	Excluded		X
					Pres \$1000 xtra		
					\$500 pd 1st pay of June & Dec		
	14400 Night Meeting Comp	\$ 720.00	n/a		\$60.00 p/mo pd to who took minutes at Commissioner mtg		
	14800 Solid Waste Laborer (2) @ \$37,821.929	\$ 75,643.86	40.0	\$ 1,454.69	\$18.18		
	14800 Controller - Solid Waste	\$ 3,000.00	n/a	\$ 250.00	pd after 1st of mo.		
1000-0079	Plan Commission - County General						
	11000 Adm of Records	\$ 3,000.00	n/a	\$ 250.00	pd after 1st of mo.		

Fund	Position	2018 Annual Salary	Hours Worked in a week	Bi-weekly Rate @ 26 pays	Hourly Rate	Overtime Rate	FLSA EXEMPT STATUS
1000-0232 Circuit Court - County General							
	10101 Court Reporter	\$ 34,458.89	35.0	\$ 1,325.342	\$18.933		
	10203 Court Bailiff	\$ 32,618.04	35.0	\$ 1,254.540	\$17.922		
	10305 Small Claims/2nd Crt Reporter	\$ 32,492.44	35.0	\$ 1,249.709	\$17.852		
	10408 Chief Probation Officer	\$ 69,886.00	35.0	\$ 2,687.920	\$38.398		
	10500 2nd Probation Officer	\$ 42,243.00	35.0	\$ 1,624.730	\$23.210		
	10602 Adm Asst Probation	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
	10701 IV-D Judge/Small Claims Judge	\$ 39,527.00		\$ 1,520.260			
	13000 Extra Clerical	\$ 13,520.00			\$12.00 p/hr		
	18701 Transcripts	\$ 3,000.00	n/a	2.50 per page			
1000-0301 Ambulance - County General							
	10110 Training Officer	\$ 1,040.00		\$ 40.000			
	10303 Secretary	\$ 31,065.00	35.0	\$ 1,194.807	\$17.068		
	10402 Director	\$ 61,696.00	n/a	\$ 2,372.923	Excluded		X
	10403 Asst. Director	\$ 1,267.00	n/a	\$ 48.730			
	14000 Overtime Pay	\$ 115,000.00					
	15000 Holiday Pay	\$ 5,400.00		\$ 100.00	p/holiday worked		
					pd for (9) major holidays; New Years Eve, New Years Day; Easter		
					Memorial Day; 4th of July, Labor Day, Thanksgiving, Christmas Eve & Christmas		
	15200 EMT Advanced/Intermediate - \$35,365 (1)	\$ 35,365.00	80.0	\$ 1,360.192	\$17.002		
	15300 EMT B - \$31,934.614 (4)	\$ 137,566.00	80.0	\$ 1,228.254	\$15.353		
	15800 Paramedic - \$48,690.324 (8)	\$ 374,539.00	80.0	\$ 1,872.704	\$23.408		
	16000 Vac & Sick	\$ 120,000.00		\$ 17.25	pt Paramedic		
				\$ 15.25	pt Advanced EMT		
				\$ 13.25	pt EMT - Basics		
	17001 Back-up Pay	\$ 65,520.00		\$ 90.00	p/backup		
1000-0303 Radio Dispatch - County General							
	10206 Lead Operator	\$ 35,882.11		\$ 1,380.08	18.158 p/hr @ 76 hrs	\$27.238	
	10206 Operators (5) @ \$33,806	\$ 169,030.00		\$ 1,300.23	\$17.108 p/hr @ 76 hrs	\$25.662	
1000-0381 Title IV-D - County General							
	10204 IV-D Administrator	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
	10301 Clerk	\$ 15,236.75	35.0	\$ 1,172.057	\$16.743		
	10303 Secretary	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
1000-0750 Soil & Water - County General							
	10303 Secretary	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
1101-0005 Accident Report							
	11000 Adm of Records	\$ 2,322.00	35.0	\$ 1,172.057	\$16.743		
					2 pays Accident Report, 2 pays Sex Offender & 22 pays - Co Gen Sheriff		
4909-0005 Co Share Sex Offender							
	11000 Admin of Records	\$ 2,322.00	35.0	\$ 1,172.057	\$16.743		
					2 pays Accident Report, 2 pays Sex Offender & 22 pays - Co Gen Sheriff		
1112-0172 Court House - CEDIT							
	10103 Custodian	\$ 25,000.00	28 hrs	\$899.192	\$16.057		
	10205 Janitorial Asst	\$ 24,214.00	28-29 hrs	\$931.306	\$16.057		
	10600 Part Time	\$ 2,000.00					
1112-0361 Emergency Management - CEDIT							
	10402 Director	\$ 35,230.00	35.0	\$1,355.00	\$19.357		
	10403 Assistant Director	\$ 15,234.00	15.0	\$585.92	\$19.530		Contract
	10409 Deputy Director	\$ 23,378.99	28.0	\$899.192	\$16.057		
1130-0005 Sheriff - Non-Revert Prisoner Reimburse							
	14000 Overtime Pay	\$ 2,000.00					
	15000 Holiday Pay	\$ 3,600.00		\$ 100.00	p/holiday worked		
					Deputies pd for (9) major holidays; New Years Eve, New Years Day; Easter		
					Memorial Day; 4th of July, Labor Day, Thanksgiving, Christmas Eve & Christmas		
1130-0380 Jail - Non-Revert Prisoner Reimburse							
	15000 Holiday Pay	\$ 3,600.00		\$ 100.00	p/holiday worked		
	16000 Vac & Sick	\$ 5,000.00			Jailers pd for (9) major holidays; New Years Eve, New Years Day; Easter		
					Memorial Day; 4th of July, Labor Day, Thanksgiving, Christmas Eve & Christmas		
1131-0008 Assessor - County Sales Disclosure							
	13000 Extra Clerical	\$ 10,000.00			9.00 p/hr		
1170-0380 Jail - Loit Public Safety							
	10102 Matron	\$ 41,121.225	35.00	\$ 1,581.585	Excluded		
	10107 Deputy Matron	\$ 35,340.500	40.00	\$ 1,359.20	\$16.99		
	10209 Part Time Cook	\$ 15,344.000			\$14 p/hr		
	10405 Jail Commander \$37,798.529	\$ 37,798.529		\$ 1,453.79	18.172 @ 80 hrs		
	10606 Jail Sergeant (4) \$35,840.50	\$ 143,362.00		\$ 1,378.48	16.41 @ 84 hrs		
	10405 Jailers (12) @ \$35,340.50	\$ 235,603.34		\$ 1,359.20			
	14000 Overtime Pay	\$ 15,000.00	n/a				
	16000 Vacation & Sick	\$ -	n/a		\$9.03 p/hr		
1181-0002 Auditor Plat Book							
	10300 2nd Deputy - Taxing Clerk (11 pays)	\$ 12,892.63	35.00	\$ 1,172.057	15 pays pd by Co Gen- Auditor \$16.743		
	10311 Plat Book Update	\$ 2,400.00	n/a	\$ 50.00	pd after 1st of mo.		
1188-0000 Cumulative Reassessment							
	10160 PTABOA	\$ 2,000.00	n/a		\$70.00 p/day		
	10200 Reassessment Deputy	\$ 30,473.50	35.0	\$ 1,172.057	\$16.743		
	10304 GIS Mapping Tech	\$ 35,255.60	35.0	\$ 1,355.984	\$19.371		
	10407 Level 2 Assessor (3)	\$ 1,500.00	n/a	\$ 125.000	pd ea qtr		
	10504 Level 3 Assessor (1)	\$ 2,500.00	n/a	\$ 625.000	pd ea qtr		
	10604 Reassessment Coordinator (2) \$7,548.00	\$ 15,096.00	n/a	\$ 290.307	Assessor/Auditor		
	10702 Data Collector (1)	\$ 25,490.81	35.0	\$ 980.415	\$14.005		
	13000 Extra Clerical	\$ 5,000.00	n/a		\$9.00 p/hr		
1189-0000 Recorder's Perpetuation							
	13000 Extra - Clerical	\$ 4,500.00			\$9.25 p/hr		
1193-0005 Sheriff - Sheriff's Pension Fund							
	10155 Retirement Plan	\$ 10,000.00	n/a				
2400-0000 Infracton							
	10110 Transport Officer	\$ 17,135.72	40.0	\$ 1,318.13	Based on 13 pays - \$ 16.476 p/hr		
					1st 1/2 pd from County General - Sheriff		
	10600 Part Time Deputy	\$ 2,000.00					
					Based on 1-1/2 of deputies salaries		
	17800 Project Pull Over	\$ 5,000.00			\$30.853 p/hr		
2501-0000 Adult Probation Services							
	13000 Extra Clerical	\$ 2,000.00	n/a	n/a	\$9.00 p/hr		

Fund	Position	2018 Annual Salary	Hours Worked in a week	Bi-weekly Rate @ 26 pays	Hourly Rate	Overtime Rate	FLSA EXEMPT STATUS
	1135-0002 Cumulative Bridge Fund - County Highway						
	10207 Foreman \$40,294.80 + OT \$1,162.35	\$ 41,457.15	40.0	\$ 1,549.80	\$19.37	\$29.06	
	10306 Bridge Crew \$37,564.80 + OT \$1,083.60	\$ 38,648.40	40.0	\$ 1,444.80	\$18.06	\$27.09	
	1176-0530 Administration - County Highway						
	10104 Supervisor	\$ 51,542.77	40.0	\$ 1,982.41	Excluded		X
	10303 Highway Secretary	\$ 31,099.61	35.0	\$ 1,196.14	\$17.09		
	1176-0531 Maintenance & Repair - County Highway						
	10207 Foreman \$40,294.80 + OT \$1,162.35	\$ 41,457.15	40.0	\$ 1,549.80	\$19.37	\$29.06	
	10308 Laborers (16) @ \$37,564.80 + OT \$1,083.60	\$ 618,374.40	40.0	\$ 1,444.80	\$18.06	\$27.09	
	10600 Part Time	\$ 20,000.00			\$16.50	\$24.75	
	1176-0533 General & Undistributed - County Highway						
	10208 Shop Foreman \$40,294.80 + OT \$1,162.35	\$ 41,457.15	40.0	\$ 1,549.80	\$19.37	\$29.06	
	10309 Mechanics (3) @ \$38,110.80 + OT \$1,099.35	\$ 117,630.45	40.0	\$ 1,465.80	\$18.32	\$27.48	
	1159-0000 Health						
	10111 Health Officer	\$ 30,440.40	n/a	\$ 1,170.784	Excluded		
	10112 Clerk/ Registrar	\$ 28,189.00	35.0	\$ 1,084.190	\$15.952		
	10160 Board Members	\$ 3,520.00	n/a	n/a			
	10307 Public Health Registered Nurse	\$ 48,911.61	35.0	\$ 1,881.215	\$26.874		
	10406 Health Educator/Nurse Asst	\$ 23,014.00	35.0	\$ 885.153	\$12.645		
	10603 Environmentalist	\$ 36,721.56	35.0	\$ 1,412.367	\$20.176		
	10605 Assistant Environmentalist	\$ 21,341.60	35.0	\$ 820.830	\$11.726		
	1168-0000 Local Health Maintenance						
	10111 Health Officer	\$ 2,387.03	n/a	\$ 91.808	Excluded		
	10406 Health/ Educator/Asst Nurse	\$ 17,983.00	35.0	\$ 691.653			
	10603 Environmentalist	\$ 2,255.70	35.0	\$ 86.757			
	10605 Assistant Environmentalist	\$ 17,635.66	35.0	\$ 678.294			
	1206-0000 Local Health Trust						
	10112 Preparedness & Grant Coordinator	\$ 14,643.00	35.0	\$ 563.190			
	10406 Health Educator/ Asst Nurse	\$ 3,195.00	35.0	\$ 122.884			
	19900 Contract Staff	\$ 2,500.00	n/a				
	9775-0000 PHEP Grant						
	10113 Preparedness & Grant Coordinator	\$ 23,234.00	35.0	\$ 893.615			
	1212-0000 CAPTA GRANT - CASA						
	10600 Part Time	\$ 10,000.00					
	9110-0000 WCRCC FOUNTAIN COUNTY PROBATION						
	10505 3rd Probation Officer	\$ 37,575.00	35.0	\$ 1,445.192	\$20.645		
	9111-0000 JCAP ADMINISTRATOR GRANT						
	JCAP Administrator	\$ 35,276.00					
	1184-0000 Prosecutor Title IV-D						
	10204 IV-D Administrator	\$ 2,868.55		\$ 110.328			
	10303 IV-D Secretary	\$ 2,868.55		\$ 110.328			
	10600 Part Time Clerk	\$ 3,000.00					
	1222-0000 Statewide E-911						
	10402 Director	\$ 45,448.96	n/a	\$ 1,748.036	Excluded		X
	10206 Operator (2) @ \$33,806	\$ 67,612.00	76.0	\$ 1,300.230	\$17.108 p/hr @ 76 hrs	\$ 25.662	
	10206 Radio Operator - Lead (1)	\$ 35,881.99	76.0	\$ 1,380.076	\$18.158 p/hr @ 76 hrs	\$ 27.238	
	14000 OT time for Operators	\$ 30,000.00		time and 1/2			
	15000 Holiday pay	\$ 3,600.00		\$ 100.00	p/holiday worked		
					pd for (9) major holidays; New Years Eve, New Years Day; Easter		
					Memorial Day; 4th of July, Labor Day, Thanksgiving, Christmas Eve & Christmas		
	10600 Part Time	\$ 20,000.00			\$14.00 p/hr		

* Appropriation for time worked in calendar year 2020.

FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

Part Time not to exceed 28 hour work week except for temporary/seasonal employees

Prior to filing any open employment position in the County, the Department Head seeking to fill the position shall notify the Auditor of the vacancy and the Department Head's intention to fill said vacancy.

The Auditor shall then promptly notify the Commissioners and the Members of the Council giving them an opportunity to provide input prior to the vacancy being filled.

OVERTIME COMPENSATION AND COMPENSATORY TIME

Each County position is designated either as EXCLUDED, EXEMPT, or NON-EXEMPT from federal and state wage and hour laws (such as the Fair Labor Standards Act [FLSA]); and employees holding such positions are treated accordingly:

Employees holding EXCLUDED positions include elected officials, their policymaking appointees, and their personal staff and legal advisors. These employees are not covered by the FLSA, and are not eligible for or entitled to receive overtime compensation or compensatory time off. The following positions within the County are considered Excluded and are not entitled to and shall not receive FLSA overtime compensation or FLSA compensatory time off:

- All Elected Officials
- Assessor's First Deputy (I.C. 36-2-16-8)
- Auditor's First Deputy (I.C. 36-2-16-4)
- Clerk's First Deputy (I.C. 36-2-16-9)
- County Attorney
- Deputy Prosecutor
- Public Defenders
- Recorder's First Deputy (I.C. 36-2-16-4)
- Sheriff's Chief Deputy (I.C. 36-2-16-4)
- Sheriff's Matron (I.C. 36-8-10-5)
- Treasurer's First Deputy (I.C. 36-2-16-4)

Employees holding EXEMPT positions are excluded from specific provisions of federal and state wage and hour laws, and are not entitled to and shall not receive FLSA overtime compensation or FLSA compensatory time off. The following positions within the County are considered Exempt and are not entitled to and shall not receive FLSA overtime compensation or FLSA compensatory time off:

- Ambulance Director
- Community Corrections Director
- Highway Supervisor
- Fountain/Warren Regional Dispatch Director

Employees holding NON-EXEMPT positions, whether hourly or salaried, are entitled to overtime pay or compensatory time off under the specific provisions of federal and state laws. All positions within the County except those listed under Excluded or Exempt are considered Non-Exempt and are entitled to overtime pay or compensatory time off.

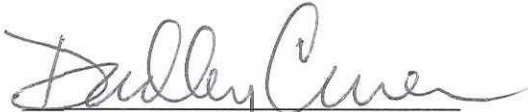
- All other County positions not designated as Excluded or Exempt

2020 Salary Ordinance

Presented to the County Council of Fountain County, Indiana , on the 21st day of October 2019.

AYE


NAY


DUDLEY CRUEA

DUDLEY CRUEA


JIM HERSHBERGER

JIM HERSHBERGER


JOE WHITTINGTON

JOE WHITTINGTON

JAMES MCKEE

JAMES MCKEE


DALE CLAWSON

DALE CLAWSON


BILL GLOVER

BILL GLOVER


TOM BOOE

TOM BOOE

ATTEST:


BRENDA HARDY
FOUNTAIN COUNTY AUDITOR

Amended - January 20, 2020